

Instructions for getting signatures for the Minimum Wage Petition:

The petition cover pages (2 pages) must both be stapled in front of the petition page, and you must point out the petition language to all potential petition signers and give them a chance to read it. You can also summarize for them—we are asking that the minimum wage be brought back up to 1968 levels (\$11.39 in today's dollars), by raising the minimum wage in Idaho to \$12 in four increments. The tipped wage will go up by the same amount, reaching \$8.10 an hour in four years. Both then will be tied to the CPI-W index, so that inflation in the future will be added to the minimum wage, so it will forever keep pace with inflation. We are also repealing the “preemption”, which forbids Idaho cities to raise the wage above the state minimum if they so desire, and repealing the “training wage”, which allows employers to pay a substandard wage to workers under 20.

Have this URL on your iPhone to verify person is registered:
<https://apps.idahovotes.gov/YourPollingPlace/AmlRegistered.aspx>

Make sure you have two or more working black pens (one for backup). Blue is not acceptable.

Have a small post-it note in the upper corner of the petition if someone needs to check to make sure the pen is working before signing.

To enable you to talk to as many people as possible, it is advisable to use a short tag line, such as “We’re trying to get minimum wage on the ballot in Idaho—would you like to sign our petition?” or “We’re trying to lift working Idahoans out of poverty by increasing the minimum wage—would you like to sign our petition?”, or develop your own short intro.

People really interested in signing will say so. Some will want to know more, and we recommend memorizing a few key facts, such as:

“Idaho leads the nation in the highest percentage of workers making under \$12 an hour, 39.6%. 47.7% of working women in the state make less than \$12, and minorities are also disproportionately affected.”

“The minimum wage was last raised in 2009, and for the last 10 years, and they have stagnated ever since. The Idaho Legislature has failed to address the problem, and won’t even allow a bill out of committee.”

“250,000 Idahoans (a quarter of a million) make less than \$12 an hour. 337,000 Idahoans (53% of workers in the state) make less than \$15 an hour. Idaho is tied with Arkansas for the largest percentage of workers making less than \$12 in the nation and is second to Arkansas for the largest percentage of workers making less than \$15. (Source: Economic Policy Institute)”

Some people will be too busy to stop and talk. Have a flyer ready to hand to them to look over when they get a chance. This works really well at libraries, where people can read it while in the library and then come out and sign as they leave.

After you get someone interested in signing, be sure to ask this question, “Are you registered to vote in _____ county? (the county where you are at). Someone must re-register to vote if

they moved since they last voted or if they have not voted in four years. Verify that the person is registered by inputting last name, first name, and county into the form at Idahovotes.gov.

If the person needs to register or re-register, have them fill out the registration form (see the separate instructions for registering voters). Some counties require that the registration be entered into their system before the person can sign the form; others will allow signees to sign the petition the same day they register. We will do our best to inform you of the policies of your county. If not sure, ask your district leader or regional representative.

Also offer them a vote-by-mail form. This has been shown to significantly increase voter turnout, especially in non-presidential years such as 2019.

Before the person signs, you are required by the state to show them the full petition language (contained on the two cover sheets for the petition), and to allow them to read in its entirety if they so wish.

Requirements for a valid signature:

- 1) Each sheet must contain only registered voters from a single county. As long as they are a registered voter in Idaho, they can sign the petition, but you need to keep a separate petition sheet for each county for which you have signees.
- 2) The entry has to be legible.
- 3) No writing is permitted outside of the petition signature table. If they are having trouble with the pen, have them test on the post-it note or give them another pen.
- 4) We have found that it works best to help the person through the form every step of the way. For example, when they are ready to sign, say, "They need your legal signature" (It is the one they used when they registered to vote.) "and printed full legal name". Then, "They also want your street address (no post office box) and city, and then today's date (which is _____)." They are NOT to enter a zip code. The last column, Legislative District, will be filled out by the county clerk. Make sure the date is correct. When one person lists the wrong date, everyone below them will use the same date so double-check for accuracy.
- 5) Pay special attention to the printed legal name they use. If the person prints "Bob Clark", ask them if their full name is Bob or Robert. If it is Robert, they will need to start over—see below.
- 6) If the signee makes a mistake, they cannot scribble a name out and rewrite. Have them draw a single line through their entire entry and start on the line directly below it.
- 7) After you get a signee, you will feel good about it, but before you celebrate and thank the person, make sure everything is in order—that they have signed it, they have printed their full legal name, and that they have entered a street address and city.
- 8) Thank the person for signing and ask them to tell their friends about the petition!

If someone is very enthusiastic, ask them if they are interested in volunteering to help us get signatures (which will make your job easier!), or if they would like a petition to take so that friends and neighbors can sign. If so...

Give them one or more petitions (which MUST include the two cover pages stapled to the front), this set of instructions, voter registration forms, and 5-10 flyers. Always have extras handy for this purpose.

If they wish to volunteer, have a one-page signup sheet where they can enter their name, phone # (very important) and email address.

IMPORTANT: Do NOT fill out anything else on the form while you are getting signatures. When you are finished with a signature sheet, you will need to go in to a notary public (most banks and credit unions offer this service) and, in the presence of the notary public, you will then fill out and sign in the area directly below the signatures that you witnessed all of the people signing the petition. The notary will then fill out the form below that and stamp with their notary seal.

The next step is that the signatures will need to be entered into our Excel database of supporters so we can make sure they vote next November. Do NOT turn into the county clerk at this time. If you are willing to do this, please email us at FairWageID@gmail.com and we will forward you a blank database with the appropriate markings and complete instructions. You can also turn in the forms to your District Leader or Regional Representative or call us at (208) 284-9726.

Once all the information from the signature sheet is entered and saved into the database, you or your District Leader can turn the petition in to your County Clerk for review. Be sure when the petition is dropped off that the clerk has your contact information so that they can notify you when the reviewed petitions are ready to be picked up. They will go through their process of validating the signatures and return to you or your District Leader when they are finished.

The invalidated signatures will then need to be entered into the database as such, and your District Leader will need to determine what actions your team needs to take to make sure each signature is valid. If it is marked by the county as illegible, your team will simply need to go back to the person and get a new entry where the information is legible. If the county shows that person is not registered to vote, your team will need to contact that person and get them properly registered and then have them re-sign. If your team is unsure how to make sure the person's signature is counted, please call us at (208) 284-9726.

Thank-you for your invaluable help in getting minimum wage on the ballot!